

COMPANY POLICY

UNTERNEHMENSPOLITIK

The corporate policy of Draftex Automotive Grefrath (Sanok Rubber Group) is to supply products that fulfil the requirements and expectations of the customer, taking into account the price under conditions of increasing competition.

This results in the following goals:

- To maintain a leading position on the market in the areas of quality, environment and energy
- To manufacture only products that comply with the approved project
- Integrated personnel in the realisation of the policy through training, team solutions to problems
- Reduce costs, keep the planned level of quality, environment and energy unchanged
- Systematically aim to obtain and maintain zero-defect deliveries
- Continuously improve processes
- Continuous increase of innovative co-operation and social commitment

ENVIRONMENTALLY FRIENDLY AND SAFE MANUFACTURING PROCESSES

Protecting the environment through the efficient use of resources and the avoidance of emissions, waste and scrap is a fundamental part of our corporate philosophy.

We are committed to implementing the binding obligations in our environmental policy and to constantly reducing our environmental impact, also with regard to climate change

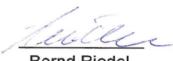
Environmental protection can only be achieved through the active participation of all employees. Therefore, we want to continuously inform and educate our employees so that they can share responsibility. The development and maintenance of safe production processes to prevent injuries and damage to health is also an essential part of our corporate philosophy.

ENERGY EFFICIENCY AS THE ENGINE OF OUR SUCCESS

We are committed to permanently reducing our energy consumption and constantly improving our energy efficiency. Compliance with energy-related legal requirements and minimising energy intensity and C02 emissions are our targets. The principles of energy efficiency are anchored in the procurement process and are taken into account in projects. In order to realise the strategic energy targets set by the company in the long term, both resources and information are provided by management and their effectiveness is monitored.

Martijn Merkx

Kim Vanbockrijck



CEO

CCO

Claudia Kusters

QMB

Bernd Riedel EMB/UMB

Stand: Februar 2025